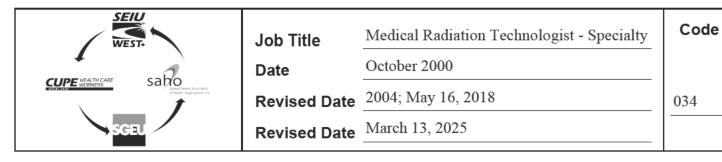
# **Job Evaluation Rating Document**



Decision Making	Degree
Specialized testing is performed according to established guidelines. Ability to make choices on manipulation of images based on patient condition. In unusual circumstances (e.g., client/image observation indicates the need for additional scanning) alters and adapts standard scanning procedures.	3.5

Education	Degree
Grade 12. Medical Radiologic Technology Advanced diploma (Saskatchewan Polytechnic 2400 hours). Plus one Specialty Certificate: CT Imaging Certificate (137.5 hours) or CT Therapy Certificate (112.5 hours) or PET/CT Certificate (170 hours) or Certificate in Interventional Radiology (82 hours) or Certificate in Breast Imaging (Diagnostic) (92 hours) or Certificate in Breast Imaging (Screening) (64.5 hours). Certified by Canadian Association of Medical Radiation Technologists.(Rating 5.5) *As per the MOA regarding Education factor review (January 2019) the JJEMC will continue to utilize 2904 hours as no other factors were impacted by this change. The education will remain at (6.0)	6.0

Experience	Degree
Twenty-four (24) months previous experience as a Medical Radiation Technologist to consolidate knowledge and skills. Twelve (12) months on the job to develop discipline-specific skills, physician preferences and become familiar with department policies and procedures.	6.0

Independent Judgement	Degree
Carries out the majority of specialty procedures within generally accepted practices. Work involves a choice of methods or procedures, analysis and troubleshooting to solve problems. Exercises judgement in prioritizing cases within the limits of department policy.	4.0

Working Relationships	Degree
Provides technical explanation and/or instruction to co-workers, technical staff, physicians and students. Must secure cooperation of patients to perform appropriate testing. Assesses, prepares, instructs and positions patient.	4.0

**Impact of Action** 

Degree

Serious injury/discomfort to patients may occur when performing specialty procedures. Misjudgement in specialty procedures may result in improper diagnosis and treatment which may cause deterioration in public and/or patient relations.

3.0

#### Leadership and/or Supervision

Provides occasional direction to staff and students within the specialty program. Provides functional guidance when interpreting and explaining specialty policies and practices.

2.5

**Degree** 

## **Physical Demands**

Regular physical effort when transporting, positioning patients and moving equipment, while walking and standing with aspects of heavy lifting.

2.5

Degree

### **Sensory Demands**

Frequent sensory demands, with acute visual attentiveness, when performing specialty radiographic diagnostic/treatment procedures. Communication with patients while simultaneously using equipment.

3.0

Degree

#### **Environment**

Regular exposure to major hazards such as blood and body fluids, radiation, sharps and unpredictable weights.

4.0

Degree